

# **Invitation**

to the

## **25<sup>th</sup> Shareholders' General Meeting**

to be held at **10:00 am (CET) on Friday, the 29<sup>th</sup> of August 2025** at IDENTEC SOLUTIONS AG (hereinafter the "Company") at the registered office in Millennium Park 2, 6890 Lustenau, Austria, with the following

### **Agenda:**

1. Welcome by the chairman
2. Acceptance of the approved annual financial statements of 31 December 2024, the management report as well as the report of the Supervisory Board for the fiscal year 2024
3. Resolution on the appropriation of the net profit for the year 2024
4. Resolution on the discharge of the Management Board for the financial year 2024
5. Resolution on the discharge of the Supervisory Board for financial year 2024
6. Resolution on remuneration of the members of the Supervisory Board
7. Appointment of the auditors for fiscal year 2025
8. Election to the Supervisory Board
9. Other

### **Provision of information:**

The following documents are available to the shareholders for inspection at the Company's registered office during the usual business hours:

- a) The annual financial statements, the management report, the report of the Supervisory Board for the fiscal year 2024 as well as the proposed appropriation of results.
- b) Proposal of the Supervisory Board on the appointment of the auditors for fiscal year 2025.
- c) Declarations of the persons submitted to become members of the supervisory board according to § 87 (2) Austrian Stock Corporation Act (AktG), that is declarations of specialized qualifications and professional or comparable functions, as well as absence of any grounds for bias.
- d) Proposed resolutions on items 3. – 8. on the agenda.

As of 8<sup>th</sup> of August 2025 the invitation to the 25<sup>th</sup> Shareholders' General Meeting and the aforementioned documents a) through d) will be available and can be requested from the Company free of charge. The aforementioned documents, the full text of this invitation, the registration form to attend the 25<sup>th</sup> Shareholders' General Meeting the power of attorney and the revocation of the power of attorney will also be posted on the Company's website at [www.identecsolutions.com/archive](http://www.identecsolutions.com/archive) from the 8<sup>th</sup> of August 2025.

### **Notice concerning shareholders' rights:**

Under § 109 of the Austrian Stock Corporation Act (AktG), shareholders whose holdings represent a combined total of five (5) per cent (5%) of the Company's share capital may require, in writing, the announcement of additional General Meeting agenda items.

Each submitted agenda item must be accompanied by a draft resolution and a justification thereof. Shareholders wishing to table resolutions must have held their shares for at least three months prior to such request. The shareholder request must be received by the Company at the latest by the 21<sup>st</sup> day before the General Meeting, i.e. the 8<sup>th</sup> of August 2025, at the Company's address at Millennium Park 2, 6890 Lustenau, Austria.

Under § 118 of the Austrian Stock Corporation Act (AktG), every shareholder has the right to request information regarding Company matters at the General Meeting, provided that such information is necessary for the proper assessment of agenda items. Information may be denied if, according to reasonable commercial judgment, it could cause significant harm to the Company or a Group company or the provision of such information would be unlawful.

In the interests of efficient meetings, answers to questions which require extended preparation should be submitted in writing to the Company well in advance of the General Meeting, to Millennium Park 2, 6890 Lustenau, Austria, for the attention of the CEO.

**Record date, right of attendance, representation**

Entitlement to attend the General Meeting and to exercise shareholders' rights at the 25<sup>th</sup> General Meeting is conditional on shareholdings at the commencement of the 25<sup>th</sup> General Meeting at 10:00 am (CET) on the 29<sup>th</sup> of August 2025 ("record date"). Only shareholders capable of evidencing their shareholdings on the record date are entitled to attend a General Meeting.

Entitled shareholders will be granted admission to the 25<sup>th</sup> General Meeting only under the condition that their registration was received by the Company either by post at Millennium Park 2, 6890 Lustenau, Austria, by fax to +43 5577 87387 458, or by e-mail at [hobwegeser@identecsolutions.com](mailto:hobwegeser@identecsolutions.com) three (3) business days prior to the commencement of the 25<sup>th</sup> General Meeting at the latest, i.e. the 26<sup>st</sup> of August 2025, in each case for the attention of Ms. Hanni Obwegeser.

Each shareholder who is entitled to attend the 25<sup>th</sup> General Meeting has the right to appoint a natural or legal person to represent him/her. The proxy holder attends the 25<sup>th</sup> General Meeting on behalf of the shareholder and has the same rights as the shareholder represented. Each shareholder may exercise these rights with any form provided by the Company.

The proxy must be granted to a specific individual. The proxy must be granted in writing. Furthermore, the proxy ("Power of Attorney") must be sent to the Company, retained by it and kept in a verifiable format. It is requested that proxies thereof be sent in advance to the Company by mail to Millennium Park 2, 6890 Lustenau, Austria, by fax to +43 5577 87387 458, in each case for the attention of Dr. Urban Siller (CEO). The preceding provisions concerning the granting of proxy apply mutatis mutandis to the revoking of such proxy.

*This is a translation of the German invitation to the 25<sup>th</sup> Annual General Meeting. Only the German version is legally binding.*

Lustenau, 30<sup>th</sup> of July 2025

Dr. Urban Siller  
CEO